please welcome Kevin Lit field director

for the Boy Scouts of America how's everyone doing all right very good I'm here from the Boy Scouts you probably think that I'm probably best qualified to teach you guys how to tie a square knot how to start a fire by rubbing two sticks together or the absolute proper technique for helping an old lady cross the street thank you for laughing these are all things that I'm very highly qualified to teach you but that's not what I'm talking about today today what I want to talk to you guys about is the
greatest leadership secret there's a

great leadership secret and I want to

share it with you but instead of just

telling you what it is because that

would be way too simple i'm going to

give you six hints you see if you can

figure it out when we get to the end

okay the first hint to this greatest

leadership secret is that that it's a

palindrome sort of you guys all know

what a palindrome is right it's a word

or a phrase it's written same way

forwards as it is backwards let's take a

look at a couple madam madam I'm Adam
racecar senile felines or my personal favorite a Santa dog lived as a devil

God at NASA I found that on the internet

so hit number one the greatest leadership secret is a palindrome sort

of okay hint number two you got a lead from the inside out so you see this jar

here it's full of rocks would you consider it full what if i were to pour sand into the jar and fill the space in between the rocks then would it be full even further what if i were to pour water into the sand in the jar until it flowed over the top then would it be
full what's the point of this whole

44 00:01:47,549 --> 00:01:51,630 little demonstration up here it's that

45 00:01:50,280 --> 00:01:53,969 if you don't put those big rocks in

46 00:01:51,629 --> 00:01:55,438 first into that jar you're never going

47 00:01:53,969 --> 00:01:56,548 to fit them they're never going to

48 00:01:55,438 --> 00:01:58,429 happen it's never going to get in there

49 00:01:56,549 --> 00:02:01,770 so what are the big rocks in your life

50 00:01:58,430 --> 00:02:05,070 food security good health time with your

51 00:02:01,769 --> 00:02:06,328 loved ones faith your education you got

52 00:02:05,069 --> 00:02:08,848 a lead from the inside out you got to

53 00:02:06,328 --> 00:02:10,530 lead yourself first there will still be

54 00:02:08,848 --> 00:02:12,568 space left in your life after you put

55 00:02:10,530 --> 00:02:13,500 your big rocks in to lead and serve

56 00:02:12,568 --> 00:02:14,969 others

57 00:02:13,500 --> 00:02:17,189 but you'll be better at leading others
because you first let yourself so lead

from the inside out our third hint is

that great leaders are great teachers

great leaders develop their people they
develop leaders who can lead themselves

the ultimate test for a leader is not

whether they can make a good decision

but whether they can teach others to be

leaders whether they can build an

organization that can run even when

they're not there great leaders help

others to think to judge and to act if

you're not teaching as a leader you're

not doing your full job another couple
things about being a great leader great

leaders are lifelong learners always

pulling information they've got a

passion for learning they also assess

analyze everything they do and they're

always trying new things in the business

world you might know these terms is

continuous quality improvement or total

quality management you guys heard that

before right it doesn't matter what you

call it what you need to know is that

with continuous and careful analysis

everything we do can be improved

everything we work on and as an
individual or as a team we can do things

better great leaders are great teachers

hint number four built heart connections

what I want to focus on here is

communication about caring for and about

other people you have to respect and

value people great leaders always do

even those whom you disagree with or

think are different heart connections

about genuine care and respect respect

only has value when it's given freely

and genuinely people can see through

counterfeit respect and carrying it you

probably see it all the time at work
think about how a parent deals with a child as they grow as they learn at some point as a parent we have to let our children go we have to get out of their way and let them succeed on their own and it's the same with leadership nurture encourage and care for others and develop a genuine respect for them build those heart connections all right hint number five it's in every one of us got to take charge of your own life the first step towards being able to lead others is to be able to lead yourself and take responsibility accept the responsibility for your own growth in
progress and turn that responsibility

outward empower the others that you work

with so that that you lead so that way

they can yes allow people to realize and

utilize their own abilities help them

develop a self confidence the great

thing about leadership is all people

have an untapped leadership ability it's

just like athletic ability most of us

probably can't go out and run a marathon

today but if we trained we could do it

leadership is the same way coaching and

practice brings out that ability helps

other people find it an effective
leaders empower themselves and bring out

the best in everyone and I have one last

hint for the greatest leadership secret

and that is that it helps you leave a

legacy leadership can be studied and

practiced we can all get better at it we

can all win it this game of life and we

can leave a legacy that brings a

satisfaction and pride what will your

legacy be what impact will you have on

others how will you bring your

leadership to the program's out here at

NASA so what is this greatest leadership

secret let's review real quick first of
all we know that it’s a palindrome and

that we know that it contains the five

attributes of a leader lead from the

inside out great leaders are great

teachers build heart connections it’s in

every one of us and leave a legacy the

greatest leadership secret is infused

throughout the human history though its

message may be word in several different

ways Lord baden-powell the founder of

the world scouting movement said real

leadership are the real way to happiness

is by giving out happiness Confucius the

ancient chinese teacher said what you do


not want done to yourself do not do to

158
00:06:13,348 --> 00:06:17,399
others and socrates the greek

159
00:06:15,538 --> 00:06:18,689
philosopher said do not do unto others

160
00:06:17,399 --> 00:06:20,609
that which would angry if you they did

161
00:06:18,689 --> 00:06:22,949
it to you so what is this greatest

162
00:06:20,610 --> 00:06:25,199
leadership secret it's simply the Golden

163
00:06:22,949 --> 00:06:28,020
Rule do unto others as you'd have others

164
00:06:25,199 --> 00:06:30,389
do unto you it's few words and compass

165
00:06:28,019 --> 00:06:31,589
what great leadership is all about tells

166
00:06:30,389 --> 00:06:34,168
us what we need to know about leadership

167
00:06:31,589 --> 00:06:35,669
as a leader and as a human being we can

168
00:06:34,168 --> 00:06:38,669
all strive to meet this challenge call

169
00:06:35,670 --> 00:06:39,930
life and in doing so we will find our

170
00:06:38,670 --> 00:06:42,600
lives enriched with the knowledge that

171
00:06:39,930 --> 00:06:44,430
we are doing our best I want to leave
you with one last thought and it comes

from a man named Frank crane and he

wrote the golden rule is of no use to

use whatsoever unless you realize it's

your move all of you have the knowledge

to be great leaders and you will have

opportunities every day to change

people's lives each of you can leave a

legacy but none of that happens unless

you take action so what will your legacy

be it's your move