On October 16, NASA will join agencies and organizations across the globe in observing Conflict Resolution Day. This internationally recognized event was created by the Association for Conflict Resolution to promote awareness of the many techniques available to resolve and manage conflict. Our participation in Conflict Resolution Day is a first for NASA, and it makes an important statement. We know that differences of opinions or perceptions, and other disagreements sometimes arise in our workplaces. The effective use of conflict resolution can support better working relationships and foster better communication among employees and managers. NASA's participation in Conflict Resolution Day will help to strengthen the Agency's commitment to fostering an environment where employees feel they can communicate concerns.
and dissenting opinions without fear of reprisal.

In turn, this helps us better ensure that employees remain engaged, and that teamwork, collaboration and productivity are enhanced.

We also want to highlight the many different avenues available to employees to address conflicts or disputes.

In order to promote greater awareness of these options, the Office of Diversity and Equal Opportunity is partnering with the Offices of Human Capital, Ombuds, Safety and Mission Assurance and their Center counterparts, to highlight the numerous programs within the Agency available to resolve and address different types of conflicts affecting the workforce.

Centers are encouraged to hold education and awareness activities during the month of October.

Please take time to support your Center's activities by participating in the planned events.
I am confident that working together as one NASA, we can enhance our ability to resolve conflicts at the lowest possible level and ensure NASA remains the best place to work in the federal government.

Thank you.