Obviously discrimination is really denial of opportunities based on what I consider to be irrelevant characteristics.

I think that it's OK to reference things that may have happened in the past, but only as a reference -- but not stay there too long.

I think it's more valuable and important to talk about where we are today and what's important in terms of what we need moving forward.

I think the agency has changed significantly, it's a product of change in society, I mean, societal changes that occurred over time and pretty much reflective of that.

It's about really capturing the diverse thinking from people with all backgrounds and all different experiences, I think, are very important.

That's one of the reasons that we do it and I think that makes the agency and JPL a much better and more effective place.
We have one Earth, you know we have one ocean and we have one space and so, it's about all of us -- it's about you know humankind, mankind and not about, again, you know this group, that group -- it's about all of us.

I am NASA.